

Pathways ServeDenver and ServeGlobal Financial Support Application

Pathways Church is glad to offer support in your serving endeavor, both prayerfully and financially. We consider ourselves to be working alongside you, both in your preparation to go and while you are serving here in Denver or across the world. We desire that you would be able to grow deeper into understanding God's heart for the poor and we hope that this application process will challenge you to consider all the aspects of preparing for your service. Please be sure to read all the policies before filling out the application.

If you have any questions, please contact either:

ServeDenver Coordinator Dave Neuhausel at daven@pathwayschurch.org or 303.761.9464 x300

ServeGlobal Coordinator Brenda Dorrance at brenda@pathwayschurch.org or 303.761.9464 x306

Application Deadline: November 11, 2007

I. Requirements of Applicants

- a. Requests for financial support from missionaries are considered only for current members who have been regularly attending Pathways Church for at least 1 year. Membership is defined as having exhibited a commitment to Pathways Church by such things as:
 - i. Giving time - participated in worship service, small groups, serving teams, and personal time to develop relationship with God
 - ii. Giving treasure – to search out ways to give to those less fortunate, to give regular financial support to the church and those projects that benefit those in need
 - iii. Giving talent - to search out those talents, nurture them, and help them to grow, and then share them with others in their circle of influence
- b. Completed applications must meet deadlines set by Missions Committee
- c. Financial support is currently not available for those individuals participating on a ServeGlobal Serving Team Trips with Pathways Church.

II. Application Process

- a. Individuals and couples from Pathways Church may arrange their serving opportunity in coordination with the ServeDenver or ServeGlobal coordinator if the organization is with a current partnering organization with Pathways Church. If it is with a non-partner, they must make arrangements on their own with that organization.

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- b. Request for financial support must be initiated by the individual seeking support for one time gifts and every year for long term commitments. Ministry year begins September 1 of each year and ends August 31
- c. The Missions Committee will meet in November and April of each ministry year to review each application and then make a recommendation to the ServeDenver and ServeGlobal Coordinators
- d. Pathways church will contribute a portion of the total needed support of approved applications based on the following priorities:
 - i. First Priority – Serving with a partner in target country/location
 - ii. Second Priority – Serving in target country/location, with non-partner
 - iii. Third Priority – Serving in non-target country/location, with non-partner
 - iv. Priority will also be given to individuals serving in one or more of the following categories:
 - Church Development
 - Child/Youth Development and Education
 - Economic Development
 - Food and Water Security
 - Health
- e. The committee's decision will be communicated to the applicant by the committee within three weeks of the application deadline

III. Review of support

- a. If a missionary changes jobs, and/or status, location, agency, or relationship with Pathways, the Missions Committee will review the support given on a case by case basis.
- b. The Missions Committee will evaluate support levels after receiving a report from the missionary. Missionaries are requested to keep Pathways informed of any changes
- c. Pathways will budget a specific amount of money and commit to that specific amount as a one time gift or in quarterly payments for a period of one year only. Due to fluctuations based on overall church income and expenses, priorities, and the number of missionaries, Pathways cannot commit to financial support above one year.
 - i. Long term missionaries will be given a three month notice if their support will be suspended, reduced or terminated
 - ii. Pathways contribution to start-up costs, time in deputation and/or extended furloughs will be decided on a case-by-case basis.
 - iii. In principle, Pathways supports the concept of continuing education which enhances the ability of our missionaries to carry out their ministry. However, when in the view of the Pathways missions committee, continuing education that requires a significant redirection of ministry time, location change, and/or

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energy from that for which the missionary is supported, we reserve the right to amend our financial support until missionaries return to their original ministry function.

- iv. All support funds will be sent to the sending missions agencies. These agencies must be willing to make their financial reports to Pathways.

IV. Mutual Commitments and Understandings

a. Communication and Correspondence with Pathways

- i. Regular communication from missionary, at least quarterly, in the form of substantial correspondence such as personal letters, emails and newsletters. (Especially including items such as special needs, important decisions, personal situations, etc.)
- ii. It is expected that those serving both local and international, consider Pathways Church their home church. It is hoped that the missionaries will take an active interest in the life of the church, pray for its members and ministries, and cultivate close personal relationships, as they are able, with other members of the staff and with members of the church as a whole. Frequency of visits to be determined by committee and missionary.
- iii. Report from missionary to Missions Committee, either at end of service or end of ministry year (August).

b. Commitment from Pathways

- i. Faithful financial support
- ii. Faithful prayer support
- iii. Special support when missionaries are in town (such as hosting a reception, luncheon, etc. with Pathways elders, staff, or members)
- iv. Food and Lodging assistance when in town
- v. Regular promotion of Pathways supported missionaries to the congregation through the use of the web site, special announcements, bulletin, E-News, Information Table, etc.
- vi. Quarterly correspondence from ServeDenver or ServeGlobal Coordinator

Application Questions. Please provide answers on a separate sheet and mail to:

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**Pathways Church Office/TEC
Attn: Missions Committee
1595 Pearl St.
Denver, CO 80203**

Email to: brenda@pathwayschurch.org or daven@pathwayschurch.org

1. Please tell us your name, address, phone number, and email address.
2. What is your occupation or college major?
3. How long have you attended Pathways Church?
4. What has been your involvement in Pathways Church? What do you see as your future relationship with the Pathways Church?
5. Where will you be serving and when does your service begin? (departure and return dates)?
6. What is the name of the organization you will be serving? Please provide contact information for a representative of the organization and any literature (or a web site URL) that describes their goals and policies.
7. What are your specific goals for this mission and what will be your principal activities?
8. Contributing to the life of the church is only one aspect of ministry and mission. Please describe how you have been serving in your career and/or in the local community.
9. Please provide the names of friends or co-workers who can provide an evaluation of your ministry (in any setting, not just the church) and whom we can contact. Provide the name of a close spiritual advisor whom we can contact.
10. How do you think your experience will benefit the community at Pathways Church?
11. What will be your greatest challenge during this experience?
12. Describe how you decided to undertake this serving opportunity and how others participated in your decision.

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13. Describe how you prepared for this service opportunity, including: formal training; work experiences; previous cross-cultural experiences; and relevant books you have read.
14. Are there people who have agreed to support you regularly in prayer or communication?
15. Cost of the Project (per year) _____
16. Amount you will contribute: _____
17. Amount you expect in gifts from others: _____
18. Amount you expect from parents/ family: _____
19. Amount raised to date: _____
20. How much are you requesting from Pathways? _____
21. Please tell us to whom a check should be written and the address to which it should be mailed.
22. Please describe why you think this opportunity is worthy of financial support by the church.