

Dear Pathways Church Family,

We want to share some updates regarding Pastor Adam's restoration process and the process we've been navigating as a church. Our restoration plan is comprehensive, addresses the qualifications outlined in 1 Timothy and Titus, and provides a framework of expectations for restoration aligned with the boards' prayerful hope of reconciliation and healing. Adam has earnestly worked on areas identified within the restoration plan and continues to demonstrate growth. Here are a few highlights of the items Adam has been working on within our plan:

- Pastor Adam attended The Crucible Project, a Christian ministry that focuses on inner healing through the identification of an individual's brokenness and experiential grace.
- Pastor Adam has met regularly with an accountability pastor who is mentoring and helping him grow through this season of his life.
- Pastor Adam started and has remained a part of a 12 Step program. This program has given Pastor Adam the opportunity to find a sponsor, develop wholeness as a person, and minister to the amazing people who are a part of this strong community.
- Pastor Adam has been working with a Christian counselor for continued guidance and growth in all areas of his life.
- Pastor Adam has committed himself to the development of a renewed heart and a stronger connection to Jesus through devoted "chair time," studying books on emotional wellness, and listening to a wide range of messages and podcasts from experts.

The Board of Elders has decided that it's time to have Pastor Adam re-enter fellowship at our church, so we have invited him to begin attending services again. He will also be slowly transitioning back into a staff role, and he will eventually resume preaching. Over the past few weeks, we have felt God nudging us to address some rumors that are circulating and are completely fictitious and need attention. There have been no incidents of domestic violence, and there has never been a restraining order filed against Pastor Adam nor have the police been involved in any family incidents. We want to reassure you that if such claims were true, our actions and approach to this situation would have been different. We ask for your continued prayers for Adam, for Adam's family, for our staff, and for our church family.

Our specific restoration process is for Pastor Adam but, many of us on the board have experienced blessings as we walk through this together and we strongly believe that this is God's desire for our church; to experience blessings even in the moments of adversity. Sunday, Nov 19th, Pastor Stan Tharp said, "Our best is yet to come" and we firmly believe this.

We sincerely want to thank you for your prayers, your confidence in God's plan for our church, and your patience as we all navigate this complex situation together. We must be united against the enemy's attacks and move forward with a renewed commitment to strengthen our church community. In this season of thanksgiving, we pray that you enjoy special memories with your families, spend time with those who have lost loved ones, and remember Jeremiah 29:11 (NIV), "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." God has a strong plan for our future and the best is yet to come.

We are thankful for you and the strength we find in our Lord, Jesus Christ.
Your Board of Elders